

# LABOR STUDIES



## MINOR CERTIFICATE

### PROGRAM DESCRIPTION

The Labor Studies Program is concerned with the world of work, workers, and their organizations. It investigates the cultural, economic, and political forces which provide the environment in which people make a living. It is an interdisciplinary program which combines broad perspectives with specific skills.

The program emphasizes the world of work from the view of the individual in the workplace, the labor market, and as a member of a work group or labor union. The roles of employers, government, and labor unions, as adversaries and cooperators in an increasingly competitive world, are covered. Courses combine analytical and practical elements, bridging academia with the world of work.

Labor Studies students will be prepared for jobs with local or national labor unions as organizers, representatives, researchers, negotiators, trainers, and administrators. They will also be qualified to work for government agencies such as the National Labor Relations Board, U.S. Department of Labor, California Department of Industrial Relations, Occupational Safety and Health Agencies, etc. There are also opportunities as labor educators in the fifty or so University and College Labor Education Programs throughout the United States, and as labor journalists or labor relations officers in both the private and public sectors. Labor Studies is also a good prelegal program for those interested in labor law.

### FACULTY

Erwin Kelly, *Coordinator*

Faculty are drawn from the Department's of Economics, Organizational Behavior and Environment, Communication Studies, and Women's Studies.

*Program Office, Business 3015, 278-6223*

### MINOR REQUIREMENTS

Total units required for Minor: 21

- (3) LBRS 100 Labor and the American Social Structure
- (3) ECON 104 Intro. to the United States Economy **OR**  
ECON 1A Intro. to Macroeconomic Analysis
- (3) ECON 150 Labor & Manpower Econ. (ECON 1A, 1B)
- (3) ECON 151 Intl. & Comparative Industrial Relations
- (3) OBE 157 Industrial Relations
- (6) Electives selected from the following with approval of the Labor Studies Coordinator: LBRS 195, 199; ECON 184; OBE 151, 158; WOMS 138; COMS 119

**Note:** Electives may be substituted for some required courses with approval of the Labor Studies Coordinator.

### CERTIFICATE REQUIREMENTS

Total units required for Certificate: 18

- (3) LBRS 100 Labor & the American Social Structure
- (3) ECON 150 Labor Manpower Econ. (ECON 1A, 1B)
- (3) OBE 157 Industrial Relations
- (3) COMS 119 Conflict Resolution through Communication
- (6) Electives selected from the following with approval of the Labor Studies Coordinator: LBRS 195, 199; ECON 1A, 104, 151, 185; OBE 151, 158; WOMS 138

**Note:** Electives may be substituted for some required courses with approval of the Labor Studies Coordinator.

### COURSE DESCRIPTIONS

**100. Labor and the American Social Structure.** Introduction to the study of labor in the U.S., including the nature of work, characteristics of the work force and an overview of contemporary labor and industrial relations systems within the framework of current U.S. economic and political developments. **Prerequisite:** Passing Score on WPE. 3 units.

**195. Labor Studies Internship.** Supervised work experience or research in relevant institutions providing an opportunity to apply classroom theories and principles to the "real world." Partial supervision may be supplied by host institution. Requires approval of the Labor Studies Coordinator. Graded Credit/No Credit. 1-3 units.

**199. Special Problems.** Individual projects or directed reading open to students competent to carry on individual work under the direction of a faculty sponsor. Admission requires approval of the faculty sponsor and the Labor Studies Coordinator. Graded Credit/No Credit. 1-3 units.