



PROGRAM DESCRIPTION

The Labor Studies Program is concerned with the world of work, workers, and their organizations. It investigates the cultural, economic, and political forces which provide the environment in which people make a living. It is an inter-disciplinary program which combines broad perspectives with specific skills.

The program emphasizes the world of work from the view of the individual in the workplace, the labor market, and as a member of a work group or labor union. The roles of employers, government, and labor unions, as adversaries and cooperators in an increasingly competitive world, are covered. Courses combine analytical and practical elements, bridging academia with the world of work.

Faculty

Faculty are drawn from the Departments of Economics, Human Resources/Organizational Behavior, Government, Psychology, History, Sociology and Women's Studies.

Contact Information

Charles Varano, Coordinator
Amador Hall 454D, (916) 278-6675

Requirements • Minor

Total units required for Minor: 21

Courses in parentheses are prerequisites

A. Required Core Courses (9 units)

- (3) LBRS 100 Labor and the American Social Structure (Passing score on WPE)
- (6) Select six units from the following:
 - ECON 150 Labor Economics (ECON 1A, ECON 1B)
 - HIST 188 American Labor History
 - HROB 157 Labor Relations
 - SOC 175 Work and Occupations
 - WOMS 138 Women and Work (Passing score on WPE)

B. Electives (12 units)

- (12) Select twelve units from the following:
 - ECON 104 Introduction to the United States Economy
 - GOVT 139A Globalization (an upper division course in the field and/or instructor permission)
 - HROB 153 Employment Law
 - PSYC 169 Industrial Psychology (PSYC 1, PSYC 5, PSYC 8)
 - SOC 120 Ethnic and Race Relations
 - SOC 122 Immigration Studies
 - SOC 164 Sociology of Globalization

Note: Electives may be substituted for some required courses with approval of the Labor Studies Coordinator.

Upper Division Courses

LBRS 100. Labor and the American Social Structure. Introduction to the study of labor in the U.S., including the nature of work, characteristics of the work force, and an overview of contemporary labor and industrial relations systems within the framework of current U.S. economic and political developments.

Prerequisite: Passing score on WPE. **Cross-listed:** SOC 176; only one may be counted for credit. **Units:** 3.0.

LBRS 195. Labor Studies Internship. Supervised work experience or research in relevant institutions providing an opportunity to apply classroom theories and principles to the "real world." Partial supervision may be supplied by host institution. Requires approval of the Labor Studies Coordinator. **Graded:** Credit / No Credit. **Units:** 1.0-3.0.

LBRS 199. Special Problems. Individual projects or directed reading open to students competent to carry on individual work under the direction of a faculty sponsor. Admission requires approval of the faculty sponsor and the Labor Studies Coordinator. **Graded:** Credit / No Credit. **Units:** 1.0-3.0.