



NOTE:

This document is specific to the
2002-2004 printed catalog.


**MINOR
CERTIFICATE**

PROGRAM DESCRIPTION

The Labor Studies Program is concerned with the world of work, workers, and their organizations. It investigates the cultural, economic, and political forces which provide the environment in which people make a living. It is an interdisciplinary program which combines broad perspectives with specific skills.

The program emphasizes the world of work from the view of the individual in the workplace, the labor market, and as a member of a work group or labor union. The roles of employers, government, and labor unions, as adversaries and cooperators in an increasingly competitive world, are covered. Courses combine analytical and practical elements, bridging academia with the world of work.

Labor Studies students will be prepared for jobs with local or national labor unions as organizers, representatives, researchers, negotiators, trainers, and administrators. They will also be qualified to work for government agencies such as the National Labor Relations Board, U.S. Department of Labor, California Department of Industrial Relations, Occupational Safety and Health Agencies, etc. There are also opportunities as labor educators in the fifty or so University and College Labor Education Programs throughout the United States, and as labor journalists or labor relations officers in both the private and public sectors. Labor Studies is also a good pre-law program for those interested in labor law.

MINOR REQUIREMENTS

Total units required for Minor: 21

- (3) LBRS 100 Labor and the American Social Structure (Passing score on the WPE)
- (3) ECON 104 Introduction to the United States Economy
OR
ECON 001A Introduction to Macroeconomic Analysis
- (3) ECON 150 Labor and Manpower Econ. (ECON 001A, ECON 001B)
- (3) ECON 151 International and Comparative Industrial Relations
- (3) OBE 157 Industrial Relations
- (6) Electives selected from the following with approval of the Labor Studies Coordinator: LBRS 195, LBRS 199; ECON 184, OBE 151, OBE 158; WOMS 138; COMS 119

Note: Electives may be substituted for some required courses with approval of the Labor Studies Coordinator.

CERTIFICATE REQUIREMENTS

Total units required for Certificate: 18

- (3) LBRS 100 Labor and the American Social Structure (Passing score on the WPE)
- (3) ECON 150 Labor Manpower Economics (ECON 001A, ECON 001B)
- (3) OBE 157 Industrial Relations
- (3) COMS 119 Conflict Resolution through Communication
- (6) Electives selected from the following with approval of the Labor Studies Coordinator: LBRS 195, LBRS 199; ECON 001A, ECON 104, ECON 151; OBE 151, OBE 158; WOMS 138

Note: Electives may be substituted for some required courses with approval of the Labor Studies Coordinator.

UPPER DIVISION COURSES

LBRS 100. Labor and the American Social Structure. Introduction to the study of labor in the U.S., including the nature of work, characteristics of the work force and an overview of contemporary labor and industrial relations systems within the framework of current U.S. economic and political developments. **Prerequisite:** Passing score on the WPE. 3 units.

LBRS 195. Labor Studies Internship. Supervised work experience or research in relevant institutions providing an opportunity to apply classroom theories and principles to the "real world." Partial supervision may be supplied by host institution. Requires approval of the Labor Studies Coordinator. Graded Credit/No Credit. 1-3 units.

LBRS 199. Special Problems. Individual projects or directed reading open to students competent to carry on individual work under the direction of a faculty sponsor. Admission requires approval of the faculty sponsor and the Labor Studies Coordinator. Graded Credit/No Credit. 1-3 units.

FACULTY

Faculty are drawn from the Departments of Economics, Organizational Behavior and Environment, Communication Studies, and Women's Studies.

Program Office, Tahoe Hall 3015, (916) 278-6223